

DRAFT MEETING MINUTES

Personnel Committee Special Meeting September 7, 2021 at 10:00 a.m.

via teleconference

<u>Committee Members</u>: Wilfred Blanchette, Jr., Chair of the Personnel Committee; James Heckman; and Margaret Morton (all via teleconference).

I. <u>Welcome</u>:

Mr. Blanchette called the meeting to order at 10:00 a.m. with the sole item on the agenda being a discussion of raises for managerial personnel.

- II. <u>Executive Session</u>:
 - a. <u>Review of Draft Managers' Compensation Plan</u>:

On a motion by Mr. Heckman and seconded by Ms. Morton, the Committee moved to Executive Session at 10:04 a.m. to discuss the topic set forth on the agenda.

III. Discussion and Action, if any on Items Discussed in Executive Session

The Committee returned to public session at 10:12 a.m. with Mr. Blanchette stating that no votes or actions were taken during Executive Session.

On a motion by Mr. Heckman, seconded by Ms. Morton, and unanimously approved, it was:

"Resolved, that the Personnel Committee recommend to the Board of Directors to direct the president of the corporation to adjust the salaries of the management staff to achieve relative parity with state employee managers. Such adjustments shall respect the CLC's commitment to a merit-based approach to salary increases but shall not exceed adjustments given to state employee managers during the period 2011 to 2021".

IV. Adjournment:

On a motion by Ms. Morton and seconded by Mr. Heckman, the meeting adjourned at 10:16 a.m.

Respectfully submitted,

Matthew Stone Corporate Secretary Connecticut Lottery Corporation