



**DRAFT MEETING MINUTES**

**Personnel Committee**

**Special Meeting**

June 8, 2022 9:00 a.m.

via teleconference

Committee Members: Wilfred Blanchette, Jr., Chair of the Personnel Committee; Michael Cicchetti; James Heckman (joined at 9:11 a.m.); and Margaret Morton (all via teleconference).

Staff Members: Greg Smith, President & CEO; Melissa Durso; Jodi Ganzer; and Annmarie Daigle.

I. Welcome:

Mr. Blanchette called the meeting to order at 9:03 a.m.

II. Approval of the April 8, 2022 Personnel Committee Meeting Minutes:

On a motion by Mr. Cicchetti and seconded by Mr. Blanchette, the minutes of the April 8, 2022 Personnel Committee were approved.

III. Review of Collective Bargaining Agreements:

Ms. Ganzer provided a brief update of changes to the Collective Bargaining Agreements.

IV. Retirement and Recruitment Update:

Ms. Ganzer noted that to date, there were 10 retirements for fiscal year 2022 and of those, eight positions will be replaced.

V. Executive Session:

On a motion by Ms. Morton and seconded by Mr. Cicchetti, the Committee moved to Executive Session at 9:07 a.m. to discuss the following:

a. Discussion of Draft Manager Compensation Program

Ms. Daigle left the meeting at this time.

VI. Discussion and Action, if any on Items Discussed in Executive Session

The Committee returned to public session at 9:38 a.m. with Mr. Blanchette stating that no votes or actions were taken during Executive Session.

Mr. Heckman noted that he planned to vote in favor of the resolution to bring the matter forward to the full Board for review. Mr. Cicchetti echoed the sentiments. After a brief discussion, on a motion by Ms. Morton, seconded by Mr. Cicchetti, and unanimously approved, it was:

Resolved, that the Personnel Committee of the Connecticut Lottery Corporation's Board of Directors recommends to that the CLC Board of Directors adopt the changes to the CLC Manager Compensation Plan that mirror the same compensation changes that were approved for Executive Agency managers, including Retroactive Compensation, Annual Increments, and future compensation increases through Fiscal Year 2024. Each manager's incentive award amount will be based on their overall annual performance review.

VII. Adjournment:

On a motion by Mr. Heckman and seconded by Ms. Morton, the meeting adjourned at 9:41 a.m.

Respectfully submitted,

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Melissa Durso  
Corporate Secretary  
Connecticut Lottery Corporation