

**Personnel Committee  
Special Meeting**

Thursday, November 10, 2016

at 3:00 p.m.

held at the

Connecticut Lottery Corporation  
777 Brook Street  
Rocky Hill, Connecticut 06067

Committee Members: Ms. Natasha Pierre, Chairperson; Mr. James Heckman; Mr. Michael Thompson; and Ms. Margaret Morton (via teleconference).

Other Attendees: Mr. Frank Farricker, Interim President & CEO and Ms. Jane Rooney, Director of Human Resources.

Call to Order: Ms. Pierre called the meeting to order at 3:01 p.m.

I. Approval of Minutes:

On motion made by Mr. Thompson, seconded by Ms. Pierre, and unanimously approved, the minutes of the October 13, 2016, Special Personnel Committee meeting were approved. Mr. Heckman abstained.

II. Review Affirmative Action Plan:

The Affirmative Action Plan was reviewed and discussed. Ms. Rooney reported on the sixteen (16) positions filled with 40% of the hiring goals met for FY15-16. Ms. Rooney also highlighted the Corporation's commitment to recruitment practices, upward mobility, innovative programs, supplier diversity, and corporate responsibility. The Committee expressed satisfaction with the Plan as presented.

III. Executive Session:

On motion made by Ms. Pierre, seconded by Ms. Morton and unanimously approved, the Committee moved to Executive Session at 3:08 p.m. for the purpose set forth in the agenda. Mr. Farricker and Ms. Rooney were invited to stay for Executive Session.

The Committee reconvened in regular session at 3:41 p.m. No votes or actions were taken during Executive Session.

IV. New Business:  
Review and Possible Action Re: Proposed Revision to Management Compensation Plan FY17.

On motion made by Mr. Farricker, seconded by Ms. Pierre, and approved by all Committee members, it was:

“Resolved that, the Personnel Committee hereby recommends to the Board of Directors the adoption of the Revised FY’ 17 Management Compensation Plan, which remains the same as the FY’ 16 Management Compensation Plan with no changes to salary ranges. The revised plan replaces the position of Assistant General Counsel with the position of Director of Sales, subject to further discussion by the Board of Directors.”

IV. Adjournment:

On motion made by Ms. Morton, seconded by Mr. Thompson and unanimously approved, the meeting adjourned at 3:42 p.m.

Respectfully submitted,

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By: Jane M. Rooney  
Director of Human Resources  
Connecticut Lottery Corporation