

**Personnel Committee
Special Meeting**

Monday, August 14, 2017

at 3:30 p.m.

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Ms. Natasha Pierre, Chairperson; (via teleconference), Ms. Margaret Morton, (via teleconference), Mr. Michael Thompson, (via teleconference) and Mr. James Heckman.

Other Attendees: Mr. Patrick Birney, Vice Chairman of the Board of Directors, (via teleconference) and Ms. Jane Rooney, Director of Human Resources.

Call to Order: Ms. Pierre called the meeting to order at 3:33 p.m.

I. Approval of Minutes:

On a motion made by Ms. Morton, seconded by Mr. Heckman, and unanimously approved, the minutes of the May 23, 2017, Special Personnel Committee meeting were approved.

II. Discussion of Professional Development and Training:

Ms. Rooney reported on the strong commitment regarding employee development which has resulted in an increase of 218% of scheduled classes and a 180% increase of the number of employees participating in those classes from last Fall, 2016 to this Fall, 2017. In addition, Ms. Rooney reported on the scheduled training to be conducted by Scientific Games for all CLC sales staff and approximately three-hundred retailers at our upcoming Retailer Rally in October.

III. SEBAC Update:

Ms. Rooney gave a brief overview of the upcoming changes to the SEBAC agreement. Ms. Pierre asked that a detailed listing of changes be provided to the Personnel Committee. Ms. Rooney explained that several employees are retiring by October 1, 2017 and many others are inquiring, so the CLC is concentrating on Succession Planning.

IV. Executive Session:

On a motion made by Mr. Heckman, seconded by Ms. Morton, and unanimously approved, the Committee moved to Executive Session at 3:40 p.m. for the purpose set forth in the agenda. Ms. Rooney was invited to stay for Executive Session.

The Committee reconvened in regular session at 4:04 p.m. No votes or actions were taken during Executive Session.

V. New Business:

Review and Possible Action Re: Compensation for Interim President and CEO

On a motion made by Ms. Morton, seconded by Ms. Pierre, and approved by all Committee members, it was:

“Resolved that, after due consideration, the Personnel Committee hereby recommends that the Board of Directors approve an increase to Chelsea Turner’s compensation to \$190,000.00 annually, effective August 1, 2017, until the Board of Directors hires a successor to the position and all benefits will remain unchanged.”

VI. Adjournment:

On a motion made by Mr. Heckman, seconded by Ms. Pierre and unanimously approved, the meeting adjourned at 4:06 a.m.

Respectfully submitted,

By: Jane M. Rooney
Director of Human Resources
Connecticut Lottery Corporation