

Personnel/Compensation Committee Meeting

Special Meeting

December 2, 2010

At 11:00 a.m.

held at the

Connecticut Lottery Corporation
777 Brook Street
Rocky Hill, Connecticut 06067

Committee Members: Pat Racz, Chairperson initially via telephone; John Paul; Gale Mattison; Steven Bafundo; Carolyn Long, Kenneth Saccente, and Robert Morgan

Other Attendees: Anne Noble, President & CEO; Sandra Cady

Call to Order: Chairperson Racz called the meeting to order at 11:02 a.m.

I. Approval of Minutes:

On a motion made by Mr. Mattison, seconded by Ms. Long and unanimously approved, the minutes of the August 12, 2010 and September 14, 2010 Joint Personnel Compensation Committee meetings were approved.

II. Executive Session:

Chairman Racz called for a motion to enter into executive session to discuss CLC senior management employment and performance. On motion made by Mr. Mattison, seconded by Ms. Long, the Committee moved into Executive Session at 11:04 a.m. Chairperson Racz invited Ms. Noble, and Ms. Cady to stay for the executive session. Mr. Bafundo arrived at 11:05 a.m. Mr. Saccente arrived at 11:10 a.m., and Ms. Racz arrived at 11:15 a.m. The Committee reconvened in regular session at 11:45 a.m. No actions or votes were taken during Executive Session.

III. Old Business:

None

IV. New Business:

Report on Affirmative Action Plan for FY09/10:

The Committee reviewed the Affirmative Action Plan for fiscal year 2009/2010. Ms. Racz noted the quick timeframe in which this year's report was completed. Ms. Cady reported on the hiring activity and affirmative action efforts for the reporting period.

Health Insurance Benefits for Surviving Dependents:

Ms. Noble discussed the recent changes in federal law impacting the continuation of health insurance coverage for dependents up to age 26. The new federal eligibility criteria differ from the current criteria for the dependents of the Lottery employees killed on March 6. Currently, per Board resolution, health insurance coverage for these dependents is to be continued while they are receiving benefits under the state workers' compensation law. This allows for continuation of coverage up to age 18 or age 22 if a full time student. Mr. Mattison and Mr. Paul felt that this discrepancy should be addressed in the near future by the Board. Ms. Cady noted that under federal law, dependent coverage must be discontinued prior to age 26 if the dependent is eligible for health insurance coverage through his/her own employer.

V. Adjournment:

On a motion made by Mr. Saccente, seconded by Mr. Bafundo, and unanimously approved, the meeting was adjourned at 11:55 a.m.

Respectfully submitted,

By: Sandra Cady
Director of Human Resources
Connecticut Lottery Corporation